



ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

Essex Services Group Ltd is an electrical and mechanical services provider offering design, installation and maintenance of electrical and mechanical installation services throughout the UK. We are dedicated to staying informed about the latest developments in environmental laws, regulations and industry best practice to ensure that our practices consistently meet or exceed legal standards.

Recognising the environmental impact of our operations, we have implemented an Environmental Management System in line with BS EN ISO 14001:2015. This underlines our commitment to preventing and minimising our environmental impact and to promote a culture of sustainability throughout all aspects of our operations.

To support this commitment, we have developed a comprehensive Environmental Aspect and Impact Matrix assessing all areas of our business and identifying actions that align with this goal. The matrix encompasses the optimization of resource use across our internal processes, design, material procurement and distribution, installation, and system end of life.

We apply controls and procedures through early engagement to devise bespoke project Environmental Plans and execute project Environmental Inspections. Together, these ensure that our on-site practices adhere to company and project environmental requirements. The core environmental and sustainability principles within include Ethical Procurement, Energy and Water Management, Waste Management and Design for Deconstruction, Indoor Air Quality Management and Social Value.

Striving for continuous improvement in our environmental and sustainability performance, we set ambitious and measurable objectives that are subject to regular review, to ensure we meet or exceed our goals. We collaborate closely with our supply chain to lead industry-wide initiatives and inspire others to prioritise environmental and sustainability elements within their businesses.

This environmental and sustainability policy reflects our company's commitment to sustainable business practices. By integrating these principles into our daily operations, we aim to satisfy client requirements and expectations, reduce risk and enhance commercial performance and reputation. It is communicated to all staff, clients and subcontractors, as well as all interested parties including the public. As a minimum, this policy is reviewed annually to ensure its continual relevance and effectiveness.

A handwritten signature in black ink, appearing to read 'Andy Hider'.

Andy Hider
Joint Managing Director
Director

A handwritten signature in black ink, appearing to read 'Adam Cecil'.

Adam Cecil
Joint Managing

Reviewed: 30th April 2026