

## HEALTH, SAFETY AND WELLBEING POLICY STATEMENT

### 1. Introduction

Section 2(3) of the Health and Safety at Work etc., Act 1974 requires each employer to prepare and when appropriate revise, a written statement of general policy with respect to the health and safety at work of its employees and contractors and the organisation and arrangements in force for carrying out the policy and to bring the Policy Statement to the notice of all employees and contractors, (interested parties and the public upon request). This document contains the Policy Statement of Essex Services Group Ltd, of Viking Business Centre, Danes Road, Romford, Essex, RM7 0HL.

### 2. General Statement

- 2.1 It is our policy to perform work in the safest practicable manner, consistent with good practice, this includes a commitment to the prevention of ill health and injury, plus we will strive for continuous improvement in all our endeavors, The health, safety and wellbeing of our employees and contractors and all those likely to be affected by our operations is the responsibility of the Directors and as a priority it ranks equally with production and profit. Adequate resources will be made available to ensure the success of this policy. This is required by law. We provide a Management Framework for setting and reviewing our Hazards, Risks and Objectives.
- 2.2 It is the duty of the Directors to do everything reasonably practicable to prevent injury and ill-health and it is equally the duty of each employee and contractor to exercise personal responsibility for his or her own safety and that of others.
- 2.3 All employees and contractors are to be aware that, in the event of any conflict between the demands of production and safety, they will receive the support of the Directors if they reasonably choose the safety of employees and contractors or third parties as the priority.
- 2.4 It is our policy to adhere completely to the requirements of the Health and Safety at Work etc., Act 1974 and all statutory Acts of Parliament, Regulations and Codes of Practice which affect our operations and undertakings.
- 2.5 The attention of all employees and contractors is directed to this Health, Safety & Wellbeing Policy and its Appendices. Any revisions will be implemented when necessary and these will also be brought to the attention of all personnel, this statement is also available on our intranet service on public pages.

The foregoing is the Statement of Safety Policy of Essex Services Group Ltd. It has been prepared after due consultation with those involved in its operation and has the full backing and authority of the Directors.

Signed:

A handwritten signature in black ink, appearing to read 'Andy Hider'.

Andy Hider (Managing Director)

A handwritten signature in black ink, appearing to read 'ACecil'.

Adam Cecil (Managing Director)

Date: 16 January 2025