



INFORMATION SECURITY POLICY STATEMENT

Essex Services Group's ISMS Policy is to ensure the security, integrity and availability of all business systems. This level of compliance is achieved through adoption of an Integrated Management System (IMS) of processes and procedures that reflect the competence of the Company to existing customers, potential customers, and independent auditing authorities.

The company gives commitment to continual improvement to enhance the effectiveness of its operations and the performance of the ISMS integrated management system. Objectives are established and monitored in order to measure and maintain performance improvement.

Achievement of this policy involves all employees, who are individually responsible for the security of their assigned devices and information they are accessing, resulting in a continually improving working environment for all.

Our Commitment

- To establish and maintain a Information Security Management System which satisfies the requirements of ISO 27001:2022, Client specific requirements, all applicable statutory and regulatory requirements.
- To implement appropriate actions to address any risks and opportunities associated with internal / external issues, and to meet the needs and expectations of interested parties.
- To ensure all Company personnel are fully competent to carry out their assigned task.
- To strive to continually improve our services provided to Clients, through the use of this Information Security Policy.
- To establish annual Information Security objectives at strategic and operational levels within the Company, that will be measured and reported upon at the management review meeting.
- To review the Information Security Management System at planned intervals to ensure it is effective and achieving the stated quality policy.
- This ISMS Policy is further supported with additional policies and Statement of Applicability.

Andy Hider | Joint Managing Director

Reviewed: May 2026

Adam Cecil | Joint Managing Director

Reviewed: May 2026

This policy is reviewed annually